



Alijoe Company Profile.

Alijoe Trading and Farms Limited
Physical Address:
Plot 164 Sabina Roan Kalulushi
Email: alijoetradingltd@gmail.com
+260979535653 and +260979563075.



CONTENT

About Company

03

Way we do Business

04

Our Service

05

Our Clients

13

Bank Details

14

Legal documents

15

ABOUT COMPANY

ALIOE TRADING LIMITED specializes in the supply and servicing of various equipment, including vacuum pumps, electrical services, and mechanical services. Our dedication to excellence and customer satisfaction has positioned us as a leader in the industry.

At ALIOE TRADING LIMITED, we understand the importance of reliable and efficient equipment in maintaining the smooth operation of your business. Whether you require high-quality vacuum pumps, electrical installations, or comprehensive mechanical services, our team of experienced professionals is committed to delivering solutions that meet your specific needs.

MISSION STATEMENT

Our mission at ALIOE TRADING LIMITED is to be the leading provider of contracting and supply services, offering innovative and reliable solutions that empower our clients to achieve operational excellence. We are committed to delivering exceptional value through quality products, expert services, and unwavering dedication to customer satisfaction.

AIM

Our contract aims at enhancing projects and contracts faster, better, within authorized budgets and authorized time while saving the client's money and delivering quality products. Its establishment is anchored on the core values of uprightness, honesty, and integrity with regard to contract procurement, execution, and customer satisfaction.

CORE VALUES

Professionalism Quality Ethics Social responsibility
Understanding our mission and values of responsibilities Financial stability Fairness in dealing with customers and staff

In implementation of our corporate strategy, we restate our commitment to the following:

- We value our customers.
- We approach every aspect of our work with the highest standard of integrity.
- We approach our work as a professional team.
- We treat others as we wish to be treated ourselves.



Our Way of Doing Business

THE WAY WE DO BUSINESS

ALIJOE TRADING AND FARM LIMITED is committed to doing business in an ethical manner and with respect for our people, laws, and the communities in which we live. We believe that this commitment will benefit our customers and other stakeholders affected by the company's activities.

For many reasons, it is, quite simply, the right thing to do. The company recognizes, however, that it is part of the long global link. Therefore, it is essential that our clients also understand and appreciate the standards of business conduct expected of any company that does business with us.

The company will adhere closely to the five core values which will be the cornerstone of the company's success:

1. **Respect** - for laws, for authority, and for people.
2. **Open Mind** - anything can be done differently and in new ways.
3. **Team Spirit** - there is strength in numbers working together for a common goal.
4. **Fair Play** - all employees are equal regardless of race, sex, tribe, or physical status.
5. **Communication** - all employees are obliged to communicate the right information to clients and fellow employees.

PROMOTE A SAFE AND POSITIVE WORKPLACE

We believe that a diverse workforce fosters creativity and enthusiasm. We expect all employees to contribute to a positive and inclusive work environment.

OUR SERVICE



Mechanical and Electrical Equipment



Motor Rewinding / Pump Repairs



Metal Fabrication / Mechanical Repair



Rehabilitation Works



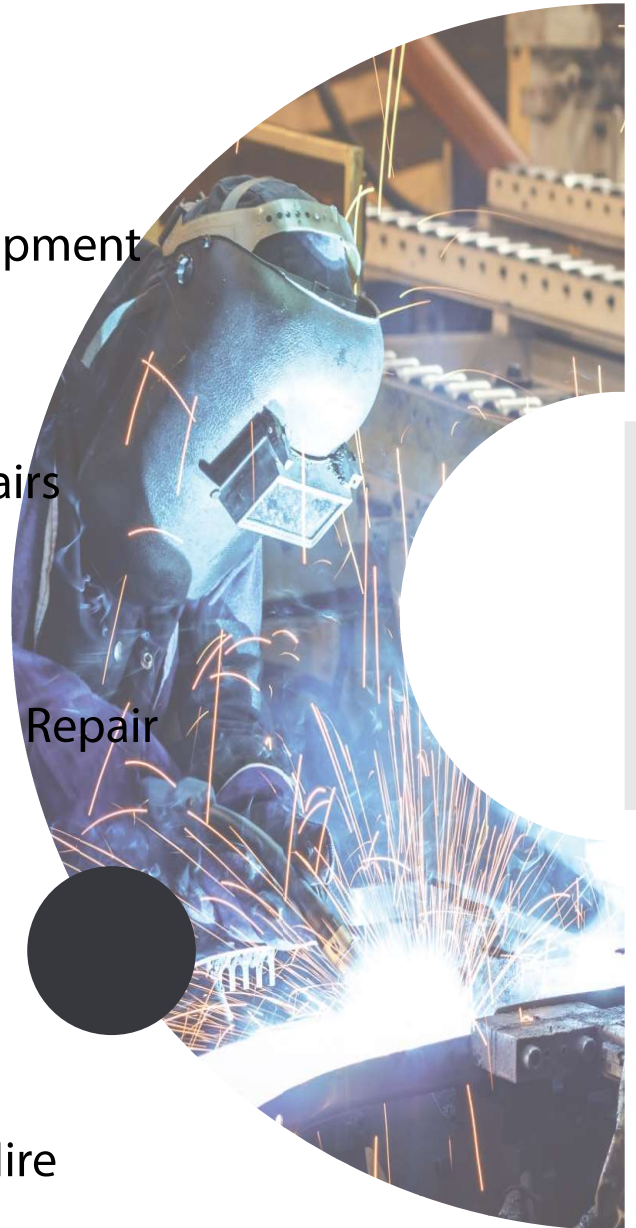
Fixed Machine Shop /Labour Hire



Manufacturering



Supply of goods





Mechanical & Electrical Equipment

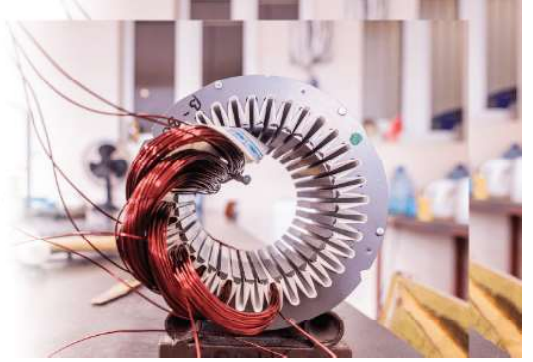


Our company provides reliable solutions in Mechanical and Electrical Equipment tailored to meet the needs of diverse industries, including mining, manufacturing, construction, and energy. We specialize in the supply, installation, maintenance, and servicing of high-quality equipment that ensures operational efficiency and safety.

Our team of experienced engineers and technicians ensures that all equipment is delivered, installed, and maintained to the highest standards, guaranteeing longevity and performance. We are committed to providing cost-effective and customized solutions to support our clients' technical needs and business objectives.



Motor Rewinding & Pump Repair



Vacuz



We specialize in the supply, installation, servicing, and maintenance of a wide range of mechanical and electrical equipment. Our offerings support operations in mining, industrial, and commercial sectors, ensuring reliability and efficiency in critical systems. We prioritize quality, safety, and performance in all our solutions, working with trusted brands and tailored technologies to meet our clients' specific needs.

Motor Rewinding & Pump Repair

Our team offers expert motor rewinding and pump repair services, helping clients reduce downtime and extend equipment life. We handle both AC and DC motors of various sizes and configurations, using high-quality materials and industry-standard techniques. Additionally, we repair and refurbish industrial pumps, restoring them to optimal performance and ensuring long-term durability under demanding conditions.

Metal Fabrication & Mechanical Repair



Metal Fabrication / Mechanical Repair

We provide comprehensive metal fabrication and mechanical repair services tailored to industrial and commercial requirements. Our fabrication team delivers custom-built structures, brackets, frames, and enclosures using high-precision cutting, welding, and assembly processes. On the mechanical side, we repair and restore a wide range of machinery and components, ensuring optimal functionality, safety, and extended service life. Our solutions are designed to minimize downtime and maintain production efficiency.

Fixed Machine Shop & Labour Hire



Fixed Machine Shop **& Labour Hire**



Labour Hire Services

We offer professional and dependable labour hire solutions tailored to the unique demands of the mining, construction, manufacturing, and engineering industries. Our commitment is to supply clients with highly skilled personnel who are experienced, safety-conscious, and ready to contribute from day one.

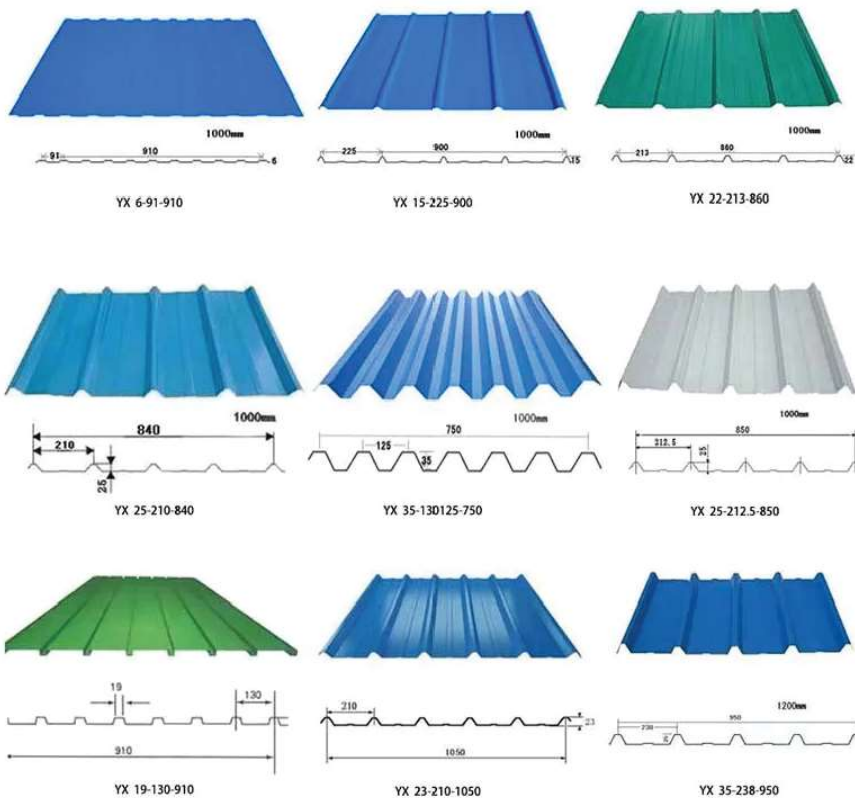
We specialize in sourcing and deploying:

- *Mechanical Fitters*
- *Riggers*
- *Boilermakers*
- *Welders (MIG, TIG, ARC)*
- *Electricians*
- *Fabricators*
- *General Labourers*
- *Supervisors & Site Coordinators*

Our rigorous recruitment process ensures that each worker we provide is not only qualified and certified but also possesses practical, hands-on experience in demanding work environments. We conduct background checks, medical assessments, and safety inductions to guarantee our teams meet all client and statutory requirements.



Manufacturing



Manufacturing



Supply chain



CLIENTS



Alijoe Safety Policy



Alijoe Safety Policy

At Alijoe, the health, safety, and wellbeing of our employees, contractors, clients, and the communities in which we operate are of the highest priority. We are committed to maintaining a safe and healthy working environment across all our sites and operations.

Our Commitment

We believe that all incidents are preventable and that a proactive approach to safety management is essential. To achieve this, Alijoe is committed to:

Complying with all applicable health and safety laws, regulations, and industry standards.

Promoting a culture of safety awareness, accountability, and continuous improvement.

Providing ongoing safety training and resources to ensure all personnel are competent in their roles.

Identifying, assessing, and controlling risks in the workplace through systematic hazard management.

Ensuring all equipment, tools, and materials meet safety standards and are regularly inspected and maintained.

Encouraging open communication and reporting of safety concerns without fear of reprisal.

Our Responsibilities

Management is responsible for providing leadership, resources, and support to ensure safety policies and procedures are implemented effectively.

Supervisors must ensure that work is carried out safely and that employees follow all safety guidelines.

Employees and Contractors are required to take reasonable care of their own health and safety, comply with all instructions, wear appropriate PPE, and report hazards or incidents immediately.

Continuous Improvement

We regularly review and update our safety practices to adapt to changing work environments, feedback, and technological advancements. Through audits, inspections, and performance monitoring, we ensure that safety remains an integral part of our operational success.

Safety is everyone's responsibility. At Alijoe, we don't just work safely — we live it.

Bank Details



Alijoe Trading and Farms Limited

Physical Address:

Plot 164 Sabina Roan Kalulushi

Email: alijoetradingltd@gmail.com

TPIN: 1004292210

Bank	:	United Bank for Africa Zambia Limited
Account Number	:	9040160012812
Account Name	:	Alijoe Trading Limited
Branch	:	Kitwe
Swift	:	UNAFZMLU
Sort Code	:	370204

Contact Person

Mr. Zulu James

Mobile: 260979563075

ALJOE TRADING AND FARMS LIMITED

Trading, Engineering, Services, Farms

Email: aljoetradingltd@gmail.com, Mobile: +260 966 563075, +260965 74 0482, David Mwila
House, Suite 257B, Kitwe

BANK DETAILS

- ACCOUNT NO : 9040160012812 (ZMW)
- SWIFT CODE : UNAFZMLU
- SORT CODE : 370204
- ACCOUNT NAME : ALJOE TRADING AND FARMS LIMITED
- BANK NAME : UNITED BANK FOR AFRICA - KITWE BRANCH

Prepared by:



Joseph Mwila
Director - Finance

Companies Form 22
Companies Registration No. 120150135056
Serial No. 1049403



2017-06-23 10:49:40
ZAMBIA



Republic Of Zambia

PACRA
REPLACEMENT CERTIFICATE OF INCORPORATION
FOR CHANGE OF NAME OF
COMPANY LIMITED BY SHARES
(Section 40)

Company Registration No 120150135056

This is to certify that ~~ALIJOE TRADING AND FARMS LIMITED~~ is a COMPANY LIMITED BY SHARES and was incorporated on the 23rd day of August 2015 having been known before the 23rd day of June 2017 by the name: **ALIJOE FARMS LIMITED**

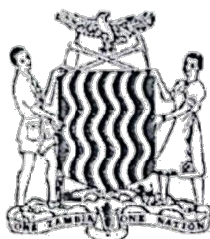
Given under my hand and seal in Lusaka, Zambia, this 23rd day of June 2017



P.C. Mwaba
Assistant Registrar of Companies

For further details relating to this business visit
<http://www.pacra.org.zm>

Companies Form 10
Companies Registration No. 120150135056
Serial No. 1049403

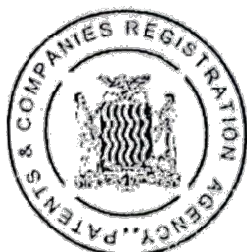


Republic Of Zambia

CERTIFICATE OF SHARE CAPITAL
(Section 10)

This is to certify that ALJOE TRADING AND FARMS LIMITED has the nominal capital of 10,000.00, divided into 10000 shares of 1.00 each.

Given under my hand and seal at Lusaka, Zambia, this 25th day of August 2015.



P.C. Mwaba
Assistant Registrar of Companies

For further details relating to this business visit
<http://www.pacra.org.zm>

General Tax Clearance Certificate

TPIN: 1004292210

Jurisdiction: ISMTO Kitwe

Taxpayer Name: ALIJOE TRADING AND FARMS LIMITED
Physical Address: 3075 NEAR NDEKE POLICE POST AAAAAA
Kitwe



Province: COPPERBELT PROVINCE
Email: alijoetrading@gmail.com
Contact Number: 0968971043

Date: 12/02/2024

Certificate Number: 2467581374

Dear Sir/Madam

RE: TAX CLEARANCE CERTIFICATE FOR ALIJOE TRADING AND FARMS LIMITED - SECTION 81B (CAP

This is to certify that ALIJOE TRADING AND FARMS LIMITED trading as ALIJOE TRADING AND FARMS LIMITED with TPIN 1004292210 is duly registered for tax purposes.

In addition, this tax clearance certificate has been issued to ALIJOE TRADING AND FARMS LIMITED trading as ALIJOE TRADING AND FARMS LIMITED pursuant to section 81 B of the Income Tax Act (CAP 323).

This certificate is valid up to 31/12/2024.

Accordingly, in terms of section 81 B of the Income Tax Act, for the duration of this certificate, the above named is free to conduct business in line with the trading license held.

Please note that any established act of non-compliance with the provisions of the Income Tax Act shall invalidate this Certificate.

You are advised to always scan the QR code to verify the validity of this Tax Clearance Certificate especially when submitted on a date different from the print date.

Yours Faithfully,

JOSEPH NONDE

Commissioner Domestic Taxes
Zambia Revenue Authority

NOTE: This notice has been issued for and on behalf of the Commissioner General

Zambia Revenue Authority Domestic Taxes Division
Enquiries Email: advice@zra.org.zm Website: www.zra.org.zm
ZRA National Call Center: 4111



WORKERS' COMPENSATION FUND CONTROL BOARD

EMPLOYER COMPLIANCE CERTIFICATE

THIS IS TO CERTIFY THAT

ALIJOE TRADING AND FARMS LIMITED

EMPLOYER'S ACCOUNT NUMBER: 0004586981 / 1901

IS REGISTERED WITH WORKERS' COMPENSATION FUND CONTROL BOARD AS PER SECTION 110.

WORKERS' COMPENSATION ACT NO. 18 OF 1999 OF THE LAWS OF ZAMBIA

AUTHORISED SIGNATORY : 

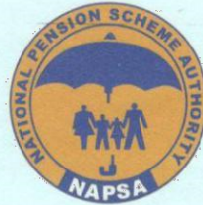
DATE OF ISSUANCE : 27/01/2021

CERTIFICATE NUMBER : ECN_0000060596

VALID UP TO : 31/12/2021



WORKERS HAVE A RIGHT TO COMPENSATION



National Pension Scheme Authority

Edgar Chagwa Lungu (ECL)
Business Park Office Block
P.O. Box 22247
Kitwe - Zambia

KITWE AREA OFFICE

Tel: (260) 212 223361
E-mail: info@napsa.co.zm
www.napsa.co.zm

08-DEC-2020

ALIJOE TRADING AND FARMS LIMITED
3 SUIT 09 ANNEX DAVID MWILA HOUSE
TOWN CENTRE
SUITE 09 ANNEX DAVID MWILA HOUSE PRESIDENT

Dear Sir/Madam,

Re : Registration as an Employer

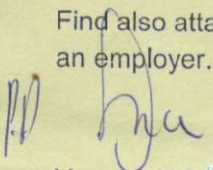
Following your recent submission of duly completed employer registration form, We are pleased to advise that your institution has been registered with the National Pension Scheme as an Employer and has been allocated Account No. **5258651** which you must quote in all transactions / correspondences with the Authority.

The effective date of your registration as an Employer is **08-Dec-2020**. By law, you are required to remit monthly contributions to the National Pension Scheme from the stated date. The said monthly contributions are due for payment on the 10th of each month and any late remittance of contribution will by Law attract an automatic penalty of 20%.

The monthly contributions liability is pegged at 10 percent of employees' monthly gross earnings subject to the gazetted monthly contributions ceiling in the year to which the earnings relate. However, employees whose monthly gross earnings are below K15.00 or its equivalent in the old currency are exempted from contributing to the scheme.

You may also download a Microsoft Excel Template of the monthly return form on our website (www.napsa.co.zm) which you may use to generate a monthly return.

Find also attached our Employers' Guide for additional information regarding your obligations and rights as an employer.


Yours faithfully,

Contributions Manager

For Director General



NATIONAL COUNCIL FOR CONSTRUCTION

CERTIFICATE OF CONTRACTOR REGISTRATION

This is to Certify that

ALIJOE TRADING AND FARMS LIMITED

Has in terms of the NCC Act No. 13 of 2003 been registered in

GRADE 6

CATEGORY M

**Mining Services-Civil Engineering Works
(Zambian-Citizen Owned)**

**FOR THE PERIOD JANUARY 2021 TO DECEMBER 2021 WHICH ENTITLES THEM TO ENTER INTO
CONSTRUCTION WORKS CONTRACTS IN ACCORDANCE WITH THIS GRADE AND CATEGORY**

Executive Director

Registration No: V0010M-C/1256/NCC



Director-Registration and Regulation

Serial No: 5186/0212/Z6M-C/0459

00894 /1821

Certificate valid only up to 31 December 2021